

GENDER SENSITISATION
COMMITTEE AGAINST SEXUAL
HARASSMENT

Gender Sensitization Committee
Against Sexual Harassment (GSCASH)
Activity Register

Certified that this register
contains 66 pages

Principal
Derabhis College, Derabhis
Kandranara

Academic Session - 2018-19



GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT :

Derabis College Derabish is committed to creating and maintaining community in which students, teachers and non-teaching staffs can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender related violence; sexual harassment and discrimination on the basis of sex/gender. This college is Strives to build respectful and safe space for both the Female Staff and Students where they can f fearlessly raise their voice against Sexual harassment. The Cell promises to act as a Support System. And offer assistance to those who have experienced or witnessed such incidents.

VISION :

As per the guidelines of the UGC and Supreme Court on Anti-Sexual harassment, Derabis College, Derabish formed The Prevention of Sexual Harassment Cell in the year 2013. The Cell aims at providing a safe studying environment for the students by organizing awareness programmes on sexual harassment, provide necessary facilities to overcome the harassment and assist the students on lodging a complaint and conducting an enquiry if any of them have been a victim of sexual harassment. The envisions a positive environment Where every woman associated with the College feels safe and empowered.

MISSION :

The mission of the WDC & to promote gender equality, prevent sexual harassment, build Self-Confidence and promote leadership among women.

Objectives: -

- To prevent all forms of sexual harassment.
- To create awareness of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- To encourage the early reporting of any allegations of sexual harassment.
- To ensure that the complaints will be dealt with in a sensitive, equitable, timely and confidential manner.

COMPOSITION :

Derabis College Derabis is also within the purview of the law and hence the Principal has constituted the anti -sexual harassment cell for prevention of sexual harassment in the campus, and the cell is empowered to deal with cases concerning sexual harassment of women staff and students and hence will function as a sub-committee of the institute.

The committee consist to the following members

Composition of GSCASH :

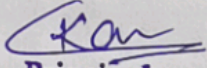
1	Mr. Chaturbheja Kar	Principal	Chairperson
2	Dr. Pragyan Pattnaik	Lect. in odia	Member



4	Dr. Rudreangee Pattanayak	Lect. in History	Member
5	Mrs. Sanjukta Sethy	Lect. in Economics	Member
6	Mrs. Mamata Satpathy	Librarian	Member
	Mrs. Swarnalata Mishra	Demon. Chemistry	Member

Registration of Complaints :

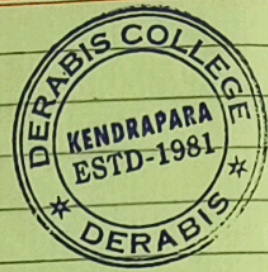
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Principal
Derabhis College, Derabhis

Resolution No. I Date 23.06.2018

Signature of Members:

01. Pragna Pattnaik
02. Rudrangini Pattnaik
03. Mrs. S. Sathy
04. Swarnalata Mishra
05. Manasa Sathya
- 06.



A meeting of GSCASH Cell was held on 23/06/2018 at 11 am under the Chairmanship of Principal cum President of the Cell to take different measures to prevent ragging and any such behaviour leading to sexual harassment to girl students inside the college campus and its periphery.

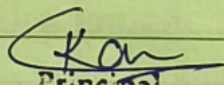
Following decisions were taken unanimously -

01. To create awareness regarding Women's/Girls rights and health attentiveness
02. To offer counselling & attentiveness relating to legal issues to ~~men~~ women/girls stakeholders.
03. To build self esteem and develop sense of dignity among the girl students and female employees.

04. To check happening of sexual harassment at work place and neighbouring areas.
05. To organise programmes in health, hygiene, personal counselling and gender awareness.

The principal has taken charge to serve notice to respective departments to fulfill the objectives of the cell.

The meeting has ended with vote of thanks to the chair persons and the members present.


Principal
High College Derahat

Principal

Resolution No. 02 Dt 25/08/18



Signature of the members present :

01. Prangya Jaisain ...
02. Rudranjee Pattanayak
03. Mrs. S. Sethy
04. Swarnalata Mishra
05. Manoj Kumar Sathapathy
- 06.

A meeting of GSCASH Cell was held on 25th August 2018 at 11 AM in the office of the Principal under the chairmanship of principal cum president of the cell to discuss and decide the steps to be taken to prevent sexual harassment inside the college campus and its periphery as the +3 fresher classes will commence from next week. After thorough discussions, following decisions were taken.

01. Mrs. Prangya Pattanayak, Lect in Odia and Mrs. Sanjukta Sethi, Lect in Economics will remain present in the orientation class of +3 1st yr. Science and +3 1st yr. Arts respectively to counsel the students regarding sexual harassment measures taken by the college.
02. The principal Sir is requested to serve notice to all teaching staffs that no 1st yr. class of UG stream is dropped.

03. All teaching and non-teaching staff of the college will remain vigilant & will not allow movement of boys to girls gathering.

04. All the H.O.D.s of Arts and Science Stream will advise the students of 1st 3rd yr. Science & Arts Boys deal cordially with their juniors in the dept.

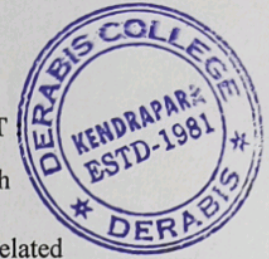
05. ~~Any~~ Any incident regarding Sexual harassment or any behaviour leading to sexual harassment and Gender sensitization must be reported by the GSCASH Cell or with the office of the Principal immediately.

The meeting ended with vote of thanks to the chairman and the members present there in.

Kan
Principal
Derabhis College, Derabhis
Kendrapara

Principal

Academic Session - 2019-20



GENDER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

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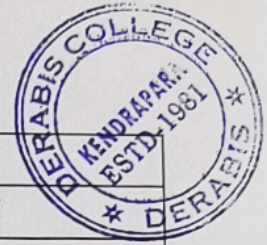
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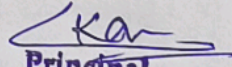
1	Mrs. Chaturbhuja Kar	Principal	Chairperson
2	Dr. Rudrangee Pattanayak	Head of Hostel	Member



3	Mrs. Sanjukta Sethy	Leet. in Economics	Member
4	Mrs. Swarnalata Mishra	Demon. Chem.	Member
5	Mrs. Pratima Swamy	Leet. in Sociology	Member
6	Mamata Satpathy	Librarian	Member

Registration of Complaints :

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Principal
 Derabhis College, Derabhis
 Kendrapara

Resolution No. 3 Dt: 18/06/19



- 01. Dr. Bagan Pattarai
- 02. Rudrange Pattarai
- 03. Mrs. S. Sethy
- 04. Pratima Swain
- 05. Swarnalata Mishra
- ~~06.~~
- ~~07.~~

A meeting of GISCASH Cell was held on 18th June 2019 under the chairmanship of Principal cum President in the staff Common Room at 3 PM to discuss about the measures to be taken to prevent Sexual harassment inside the College Campus and its periphery.

The members of the Committee were informed that no ~~no~~ harassment incident of girls had occurred in our college in the previous session and the President thanks all the members for the same. The members expressed their views and following conclusions are made unanimously.

- 01. The teaching staff will make students aware of harmful consequences of sexual harassment and Gender sensitization.
- 02. All teaching and non-teaching staff to keep eye open students movement inside the college premises.
- 03. To take prompt actions when any incident of sexual harassment or any such behaviour leading to sexual harassment



takes place.

04. Principle of "Zero Tolerance" followed for cases of sexual harassment.

The meeting ended with vote of thanks to all the members and the president by the Convener of the cell.

Ka
Principal
Derabis College, Derabis
Kendrapara

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Resolution No. 4 Dt. 22.08.19



Signature of Members Present :

01. Dr. Pragyan Pattnaik

02. Rudrangee Pattnaik

03. Mrs. S. Sethy

04. Swarnalata Mishra

05. Manata Setpaty

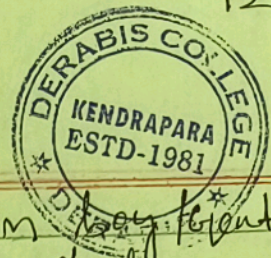
~~06.~~

06. Prafima Swain

In view of the orientation class of newly admitted students of B.A and B.Sc. for the session 2019-20 to be held on 26th Aug. 2019, a meeting of GSCASH cell was held on 22nd August 2019 at 11:30 AM in Hall NO 11 under the chairmanship of principal cum President. The members gave their valuable opinions regarding Gender sensitization and following decisions are unanimously taken.

01. Mrs. Sanjukta Sethy, Lect in Economics and Mrs. Rudrangee Pattnaik, Lect in History are nominated to represent the cell in the orientation classes for 1st yr Science and Arts Girl Students, respectively.

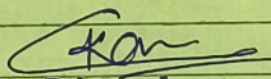
02. Both Mrs. Pattnaik and Mrs. Sethy will convey the newly admitted girls students that our college campus is free of Gender sensitization and Sexual harassment and they should come College without any apprehensions of sexual harassment. And if any of them face any incident



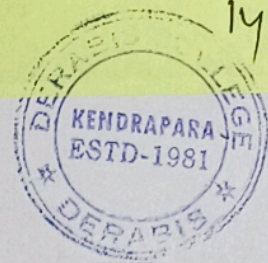
of harassment or misbehaviour from ~~boys~~ ^{boys/girls} students should bring into the notice of his H.O.D. or any other member of the cell or to the notice of principal immediately.

03. All H.O.D.s will counsel the students of +3 1st yr freshers to deal with girl students affectionately and should ensure no sexual harassment incident in their respective departments.

The meeting ended with vote of thanks to the ~~chair~~ Chair persons and the members by the convener.


Principal
Derabis College, Derabis
Kendrapara

21
Academic Session 2020-21



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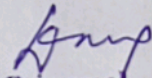
1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Pragyaa Pattnaik		Member



3	Mrs. Poatima Swach	Leet. in Sociology	Member
4	Mrs. Sanjukta Sethy	Leet. in Economics	Member
5	Mrs. Mamata Satpathy	Librarian	Member
6	Mrs. Swarnalata Mishra	Demor. Chem.	Member

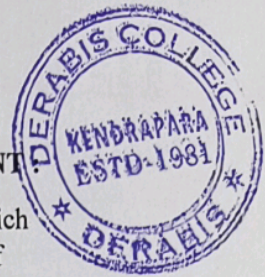
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 Principal
 Derabhis College, Derabhis
 Kendrapara

No meeting
COVID 19

Academic Session 2021-22



DER SENSITISATION COMMITTEE AGAINST SEXUAL HARASSMENT

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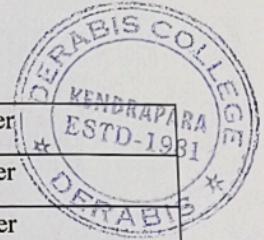
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1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Rudranjee Pattnayak	Leet. M. Hafary	Member

3	Mrs. Sanjukta Sethy. Lect. in Economics	Member
4	Mrs. Poojya Swamy Lect in Social	Member
5	Mrs. Swarnalata Mishra Demn. Chem.	Member
6	Mrs. Mamata Satpathy Librarian.	Member



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19/11/21
Principal
Derabhis College, Derabhis
Kendrapara

Resolution No. 5 Dt 21.06.21

Members Present -

01. Dr. Pragyan Pattnaik
02. Rudhrangee Pattanaik
03. Mrs. S. Sethy
04. Swarnalata Mishra
05. Pratima Swain
06. Manata Seljethy
- 07.

A meeting of GSCASH Cell was held on 21st June 2021 at 3 PM in the office of the Principal. The Principal being the president of the cell chaired the meeting. There was no meeting of the Cell in the academic session 2020-2021 due to COVID 19. The members and Principal expressed their satisfaction for no sexual harassment incident in the college campus for the last four years. All the members agreed to continue with the same measures taken in previous years to combat Gender Sensitization in the campus and its periphery.

The convenor thanked the members and the Principal and the meeting ended.

01. Mrs. Pragyan Pattnaik, Lect. in Odia and Dr. Rudhrangee Pattnaik, Lect in History are instructed to represent the cell in the orientation class of new students of UG Course.

Resolution No. 10 Dt. 24-08-21

- 02. All members of the cell to remain vigilant over the students inside the campus.
- 03. If any incident of girl student harassment comes to notice, it should be reported to the cell immediately to resolve the issue.
- 04. President Sir praised the members of GSCAST Cell as there is no sexual harassment case in our college.

[Signature]
 Principal
 Arabhish College, Derabhis
 Kurukshetra

A meeting of the GSCAST Cell was held on 21st Aug 21 before commencement of the orientation class of new PG students of Arts and Science faculty (girl students & lady staff). The meeting was held in the office of the Principal. The principal being present chaired the meeting. Following resolutions were taken in the meeting.

01. The Professor Pathan, Lect in History to address the PG Science girls students and PG students of Arts & Economics to address the PG Arts girls students in the orientation class on behalf of GSCAST Cell.

Resolution No. 6. Dt. 24-08-21

Signature of Members Present:

01. Prangh Patain
02. Rudrangee Pattayak
03. Mrs. S. Sethy
04. Swarnalata Mishra
05. Manata Satpathy
06. Pratima Swain



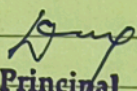
A meeting of the GSCAST cell was held on 24th Aug 21 before commencement of the orientation class of new UG students of Arts and Science faculty (Girls students & Lady staffs). The meeting was held in the office of the Principal. The principal being president chaired the meeting. Following discussions were taken in the meeting.

01. Dr. Rudrangee Pattayak, Lect. in History to address to 1st yr. Science Girls students and Mrs. Sanjukta Sethy, Lect. in Economics to address to 1st yr. Arts girls students in the orientation class on behalf of GSCAST Cell.



02. All members to remain fully ~~at~~ alert and to be watchful in the college campus.
03. Any complaint of harassment should be addressed instantly by the cell.
04. All the Lady staffs should notice the problems regarding girls Adolescence.

The meeting ended with vote of thanks to president and members present by the Convener.


Principal
Derabhis College, Derabhis
Kendrapara

Academic Session 22-23



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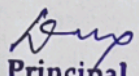
1	Dr. Debabrata Nayak	Principal	Chairperson
2	Dr. Rudranjyoti Pattnayak	Leet. M History	Member



3.	Mrs. Sanjukta Sethy	Leat. in Economics	Member
4	Mrs. Subhasini Mishra	Leat. in Botany	Member
5	Mrs. Poochya Swade	Leat. in Sociology	Member
6	Mrs. Mamata Satpathy	Librarian	Member

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 Kendrapada